

Advanced Enrolled Nurse Level 3

To meet the advancement criteria, an Enrolled Nurse is to meet both (b) (i) and (ii) below before making an application.

The eligibility criteria are:

- (i) can provide evidence of achievement of four out of the ten Advanced Enrolled Nurse Level 3 Competency Standards below;

AND

- (ii) either:

(A) a minimum of four years post registration experience as an Enrolled Nurse; OR

(B) a post registration qualification (of at least 6 months or 200 hours duration), a component of which is relevant to the role.

Advanced Enrolled Nurse Level 3 Competency Standards

Please provide answers for four out of the ten Advanced Enrolled Nurse Level 3 Competency Standards below;

1. Contributes to the education of new graduate Enrolled Nurses and/or Trainee Enrolled Nurses. For example, the Advanced Enrolled Nurse may precept or mentor new graduate Enrolled Nurses, and/or Trainee Enrolled Nurses or contribute to the performance appraisal of less experienced Enrolled Nurses;
2. The Enrolled Nurse is involved in committees and working parties within and/or beyond the work unit;
3. Assists in the coordination of delegated activities of other staff under the guidance and direction of the Registered Nurse. For example, guides and supports activities of other Enrolled Nurses.
4. Act as a resource to others. For example, may take responsibility for a specific task, such as equipment maintenance schedules, budgets, rosters or stock control.
5. Contributes to quality improvement within their work area or the workplace and/or changes in enrolled nursing practice initiatives. For example, identifies risks and potential outcomes during assessments or identifies and implements harm minimisation strategies.

6. Practises using specialised or advanced knowledge and skills in a clinical area within the enrolled nursing scope of practice. For example, applies acquired knowledge in wound or continence management or dementia or child or family health care in the provision of care.
7. Modifies practice to accommodate patient/client health care needs of individuals and groups in different environments. For example, contributes to effective utilisation of nursing resources in the context of changing workloads or responds effectively to changes in clinical situations.
8. Undertakes an additional responsibility either individually or as part of a clinical/quality team e.g. resource nurse, occupational health and safety rep, No-lift/back attack/smart moves/back off/ back 4 life portfolio, alcohol and other drugs portfolio, continence resource officer, ACFI officer, infection control, falls prevention, pressure ulcer prevention, mental health portfolio, rehabilitation program co-ordination, Quality Improvement activities.
9. Is aware of and functions in accordance with legislation, policies and procedures affecting enrolled nursing practice. For example, able to discuss the implications of Acts and legislation governing practice.
10. Actively participates in team leadership and decision making. For example, participates in quality improvement activities or orientates new staff to local practices.